

California Department of Fair Employment and Housing
Sexual Harassment and Abusive Conduct
Prevention Training Completion Certificate

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Leslie E. Cozad

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

4/13/2021



This certificate verifies completion of online training delivered by California Department of Fair Employment and Housing on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates.

California Department of Fair Employment and Housing
Sexual Harassment and Abusive Conduct
Prevention Training Completion Certificate

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

Bret Herman

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

4/21/2021



This certificate verifies completion of online training delivered by California Department of Fair Employment and Housing on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates.



KnowledgeCity

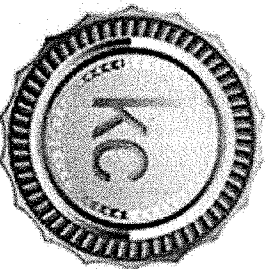
Certificate

This Certificate of Proficiency is presented to

Michael Gadoua

For excellence in completing the course

California Sexual Harassment Prevention: Managers and Supervisors



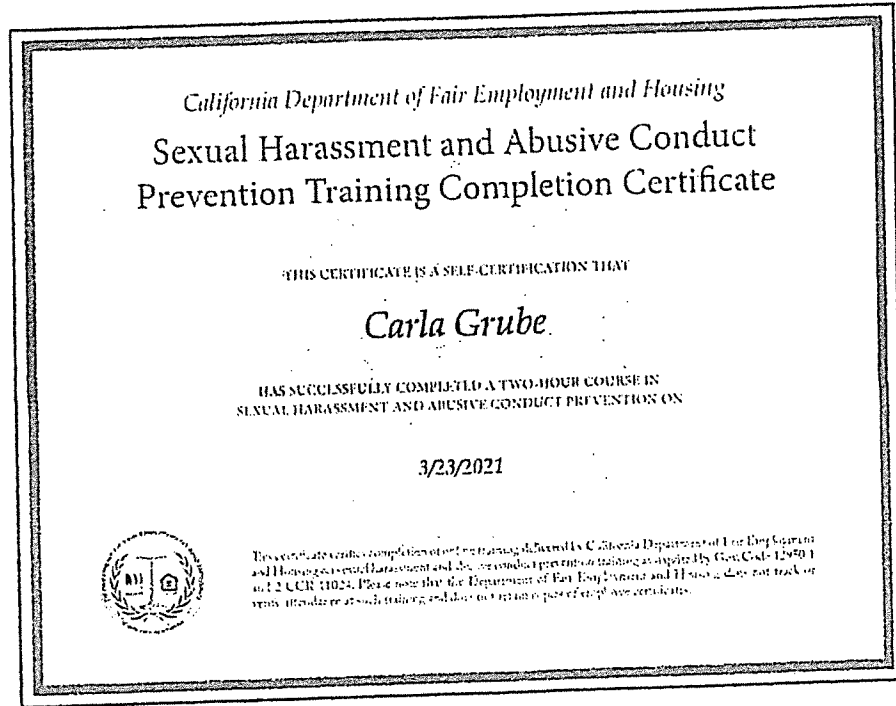
COM1003-1B7B982

February 05, 2021

Completion Date


Melody Godsey

ish v8



California Department of Fair Employment and Housing
Sexual Harassment and Abusive Conduct
Prevention Training Completion Certificate

THIS CERTIFICATE IS A SELF-CERTIFICATION THAT

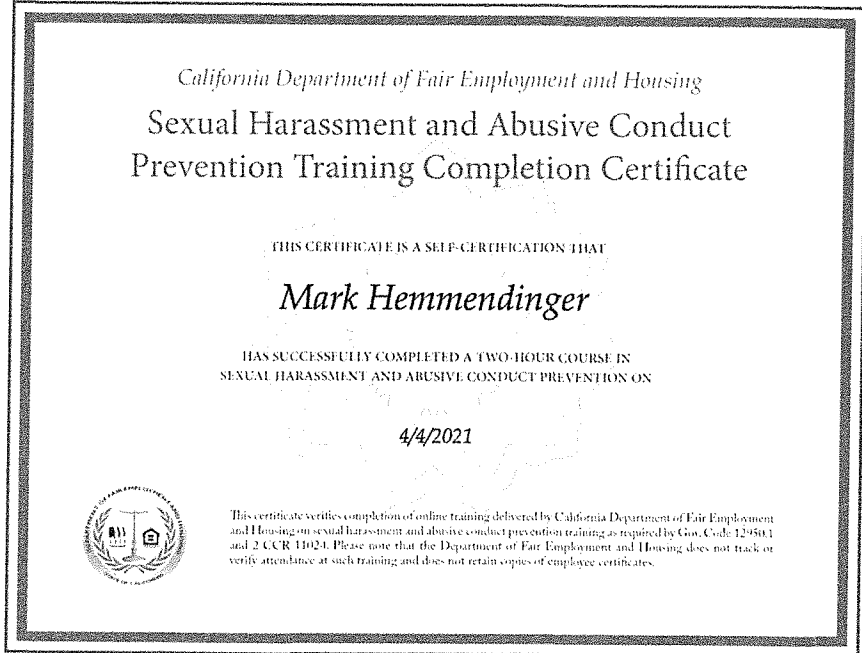
Brian Proteau

HAS SUCCESSFULLY COMPLETED A TWO-HOUR COURSE IN
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION ON

4/2/2021



This certificate verifies completion of online training delivered by California Department of Fair Employment and Housing on sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates.



**Anti-Harassment Training for Supervisors and
Managers - California (SB1343/AB1825)**

CERTIFICATE OF COMPLETION

This is to acknowledge that

Ray Peterson

has completed the online training and passed the examination for the 2-hour California
Anti-Harassment Training for Supervisors and Managers training course (SB1343/AB1825).
[Record ID #263188934] Petaluma/Rancho Adobe Fire



Victoria Zambito SVP of Content & Communications

March 07, 2021
Date of Completion

Two Urban Centre
4890 West Kennedy Blvd. Suite 300
Tampa, FL 33609
866.546.1212

VECTOR TargetSolutions
Occupational & Environmental Courseware
San Diego, California