

**Rancho Adobe Fire Protection District**  
**Salary Schedule for Fiscal Year 2022 - 2023**  
**Effective as of 7/1/22**

**Paid Firefighters Salary Schedules**

Approved by Board of Directors: 6/16/2021

**Battalion Chiefs/Administrative Manager Salary Schedules**

Approved by Board of Directors: 6/16/2021

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter	Year	\$ 62,646.38	\$ 65,870.81	\$ 69,134.23	\$ 72,614.57	\$ 76,226.12
	Month	\$ 5,220.53	\$ 5,489.23	\$ 5,761.19	\$ 6,051.21	\$ 6,352.18
	Semi-Monthly	\$ 2,610.27	\$ 2,744.62	\$ 2,880.59	\$ 3,025.61	\$ 3,176.09
	Hour	\$ 21.45	\$ 22.56	\$ 23.68	\$ 24.87	\$ 26.10
40 Hours	Hour	\$ 30.12	\$ 31.67	\$ 33.24	\$ 34.91	\$ 36.65

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Firefighter/Paramedic	Year	\$ 75,175.65	\$ 79,044.97	\$ 82,961.08	\$ 87,137.49	\$ 91,471.34
	Month	\$ 6,264.64	\$ 6,587.08	\$ 6,913.42	\$ 7,261.46	\$ 7,622.61
	Semi-Monthly	\$ 3,132.32	\$ 3,293.54	\$ 3,456.71	\$ 3,630.73	\$ 3,811.31
	Hour	\$ 25.75	\$ 27.07	\$ 28.41	\$ 29.84	\$ 31.33
40 Hours	Hour	\$ 36.14	\$ 38.00	\$ 39.89	\$ 41.89	\$ 43.98

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Engineer	Year	\$ 77,788.66	\$ 80,874.26	\$ 84,129.89	\$ 87,511.78	\$ 91,045.52
	Month	\$ 6,482.39	\$ 6,739.52	\$ 7,010.82	\$ 7,292.65	\$ 7,587.13
	Semi-Monthly	\$ 3,241.19	\$ 3,369.76	\$ 3,505.41	\$ 3,646.32	\$ 3,793.56
	Hour	\$ 26.64	\$ 27.70	\$ 28.81	\$ 29.97	\$ 31.18
40 Hours	Hour	\$ 37.40	\$ 38.88	\$ 40.45	\$ 42.07	\$ 43.77

Rank	Per	1st Step	2nd Step	3rd Step	4th Step	5th Step
Captain	Year	\$ 94,656.33	\$ 98,267.46	\$ 102,351.08	\$ 106,451.64	\$ 109,032.67
	Month	\$ 7,888.03	\$ 8,188.96	\$ 8,529.26	\$ 8,870.97	\$ 9,086.06
	Semi-Monthly	\$ 3,944.01	\$ 4,094.48	\$ 4,264.63	\$ 4,435.49	\$ 4,543.03
	Hour	\$ 32.42	\$ 33.65	\$ 35.05	\$ 36.46	\$ 37.34
40 Hours	Hour	\$ 45.51	\$ 47.24	\$ 49.21	\$ 51.18	\$ 52.42

Rank	Per	Acting BC	1st Step	2nd Step	3rd Step	4th Step	5th Step
Battalion Chief	Year	\$ 114,730.70	\$ 130,793.01	\$ 134,716.71	\$ 138,758.22	\$ 141,524.08	\$ 147,208.65
	Month	\$ 9,560.89	\$ 10,899.42	\$ 11,226.39	\$ 11,563.19	\$ 11,793.67	\$ 12,267.39
	Semi-Monthly	\$ 4,780.45	\$ 5,449.71	\$ 5,613.20	\$ 5,781.59	\$ 5,896.84	\$ 6,133.69
	Hour	\$ 39.29	\$ 44.79	\$ 46.14	\$ 47.52	\$ 48.47	\$ 50.41
40 Hours	Hour	\$ 55.16	\$ 62.88	\$ 64.77	\$ 66.71	\$ 68.04	\$ 70.77

Rank	Per	
Administrative Manager	Year	\$ 100,961.67
1976 hours/year	Month	\$ 8,413.47
	Semi-Monthly	\$ 4,206.74
	Hour	\$ 51.09

Rank	Per	
PT BLS	Reg. Hourly	\$ 20.00
PT Firefighter	Strike Team Hourly	\$ 21.45
PT BLS	Holiday Hourly	\$ 30.00
PT Firefighter	Holiday Hourly	\$ 32.18